Ultimate Forests Company Ltd. (UFCL)'s core business is the supply of power transmission poles and Sustainable Timber added values in a manner that is commercially profitable, conserves the environment, and fosters community development.

In so doing, Ultimate Forests Company Ltd. (UFCL) is committed to meeting and satisfying our customer's needs, complying with statutory and regulatory requirements, and consistently managing our processes in line with ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018.

This Integrated Management System Policy shall be supported by quality objectives set at relevant levels of our business, communicated to employees, made available to interested parties, and reviewed regularly in order to ensure it is understood, implemented, and supports continual improvement of our Integrated Management System.

Quality, Safety, health and protection of the environment form an integral part of our planning and decision making. We strive to manage our company, wherever we do business, in an ethical way that strikes an appropriate and well-reasoned balance between economic, social and environmental needs.

We are committed to:

- Conducting our business with respect and care for quality, people and the environment
- Responsible utilization of natural resources
- Continually improving our Quality, safety, health and environmental performance
- Complying. as a minimum, with all applicable legal and other agreed requirements
- Promoting dialogue with stakeholders about quality, safety, health and the environment and cooperate with and support local, regional and national authorities in achieving their environmental goals

ULTIMATE FORESTS COMPANY	UFCL/IMS/DOC/002 INTEGRATED MANAGEMENT SYSTEM POLICY		
	Issue No.: A Revision No.: 00	Issued by: IMS Coordinator Date: 02nd September, 2025	Reviewed and approved by: << CEO >> Date: 09th September, 2025

We will achieve these by:

- Ensuring all employees and contractors understand that it is not expected that UFCL will take sole responsibility for health and safety. Employees must share in the responsibility for health and safety in the workplace. Both parties must proactively identify risks and develop control measures for a safer workplace. This is done through risk assessments and the strict monitoring and enforcement of safety rules, PPE and safe working conditions. A zero-tolerance attitude is adopted in the case of safety rules and regulation violations and failure to wear PPE will result in formal disciplinary steps being taken immediately.
- As far as reasonably practicable, providing appropriate resources required for implementing the above by providing facilities at the workplace where consultation, inspection, investigation of incidents, meetings and training can take place with a view to providing a healthy and safe working environment.
- Informing and appropriately formally training all employees and contractors on safety, health and environmental matters.
- Responding effectively to safety, health and environmental emergencies involving our activities and products.
- Ensure that the Integrated Management System policy is reviewed at periods not exceeding One year from the effective date or by a date set by the Chief Executive Officer.



Jean Rindiro
(CEO UFCL)
09th September, 2025